



AGRICULTURAL UNIVERSITY OF ATHENS

Athens, February 2nd 2026
Ref. No.: 646

INTERNATIONAL CALL FOR PROPOSALS

for the nomination of the external members of the Management
Board of the Agricultural University of Athens

The Rector of the Agricultural University of Athens

Having regard to:

1. **The provisions of:**
 - a) Articles 8, 9, 10 and 411, as currently in force, of Law 4957/2022 “*New Horizons in Higher Education Institutions: Strengthening the quality, functionality and connection of HEIs with society and other provisions*” (Government Gazette A’ 141),
 - b) Law No. 4727/2020 “*Digital Governance (Integration to the Greek Legislation of the Directive (EU) 2016/2102 and the Directive (EU) 2019/1024) – Electronic Communications (Integration into Greek Law of the Directive (EU) 2018/1972) and other provisions*” (A’ 184),
 - c) Law 4624/2019 “*Hellenic Data Protection Authority, measures for the implementation of Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27th, 2016 on the protection of natural persons with regard to the processing of personal data, and incorporation into national legislation of Directive (EU) 2016/680 of the European Parliament and of the Council of April 27th, 2016 and other provisions*” (Government Gazette A’ 137)”
2. Rector’s confirmation act No. 10540/23.12.2022 (ADA: 97ΓΘ46Ψ8Ζ6-2AY) on the “*Election of the Rector and appointment of Vice-Rectors of the Agricultural University of Athens*” with term of office until 31.08.2026 (Government Gazette Y.O.Δ.Δ. 1217).
3. The Joint Ministerial Decision No. 3445/16.05.2024 of the Ministers of Education, Religious Affairs and Sports – Digital Governance regarding the “*Procedure for the election*

of the external members of the Governing Council of Higher Education Institutions” (Government Gazette B’ 2828).

4. Since the term of office of the current Rectorial Authorities of the Agricultural University of Athens ends on August 31st 2026, it is necessary to elect the Governing Board and the new Rectorial Authorities of the Institution.

Decides on

Issuing an International Call for Proposals for filling five (5) posts regarding the external members of the Management Board (M.B) of the Agricultural University of Athens,

The term of office of the Management Board (MB) shall commence on **September 1st 2026** and shall expire on August 31st 2030.

A. APPLICANTS ELIGIBILITY CRITERIA, CONDITIONS AND BARRIERS TO CANDIDACY

Entitled to apply for the position as an external member in the Management Board is any natural person holding his/her Professorship at a University abroad, or having achieved the Professor Emeritus Academic Rank, or being a Retired Faculty Staff of another domestic HEI, as well as all the natural persons with widespread recognition, or contribution to culture, arts, letters or sciences, economy or society, representatives of international organizations or social partners. The number of Professors Emeriti or Retired Faculty Members being eligible for the post should not be more than one (1), according to par. (4) of article 8 of the Law No. 4957/2022.

Those wishing to show their interest in standing as an external member of the Management Board of the Agricultural University of Athens must have increased standard qualifications whereas in all cases, they should be at least University Degree Holders, either of an Institution in Greece or abroad.

The following categories are not eligible for running for the post of the external member:

- a) Faculty Staff of another National Higher Education Institution (H.E.I.).
- b) Professors Emeriti and Retired Faculty Staff of the Agricultural University of Athens.
- c) Researchers of any academic rank and Specialist Functional Scientists of research centers, as prescribed in the article 13A’ of the Law No. 4310/2014 (A’ 258), permanent Researchers of other National Research Organizations, Special Teaching Staff (S.T.S.), Special Laboratory

Teaching Staff (S.L.T.S.), in addition to Special Technical Laboratory Teaching Staff (S.T.L.T.S), inasmuch any further regular personnel of other HEI in Greece.

d) Individuals in the capacity of a Visiting Professor or a Visiting Researcher of the H.E.I. as defined in article 171 or acting as an authorized teacher in compliance with article 173, or a Researcher on contract, as set out in article 172 at the date issue of the Call for Proposals. The particular restriction is not applicable for natural people holding in parallel the Academic Rank of a Professor at a University abroad.

e) Anyone having had a financial transaction with the Agricultural University of Athens, the Special Research Funds Account (S.R.F.A.) of the Agricultural University of Athens, or the Asset Management & Development Company of the Agricultural University of Athens for profit gains, over the past twelve months (12) before issuing the pertinent Call for Proposals, with the exception of the engagement in Projects and Programs managed by the Special Research Funds Account (S.R.F.A.).

B. APPLICATION PROCEDURE, SUBMISSION OF SUPPORTING DOCUMENTS AND DEADLINE

Applications are submitted **exclusively** online via e-mail: dioikitikimerimna@aua.gr, by means of sending the application, a template of which is attached as Annex therein. The application shall be accompanied by the following supporting documents:

- 1) A Copy of Identity (ID) Card or Passport.
- 2) A detailed Curriculum Vitae (CV).
- 3) Any documents or information the candidate deems to support his/her nomination (optional).
- 4) A Cover Letter of interest for the selection of the candidate for the position of an external member (optional).

Applications are filed, wherein any candidate is informed electronically of the reference number assigned to his/her application.

The final date for submission of applications shall be March 30th 2026, on Monday, at 23:59 p.m. Greece local time (Current time zone offset: UTC/GMT +3:00 hours).

C. EVALUATION PROCEDURE OF NOMINATIONS

After the completion of the evaluation procedure of nominations in the context of the present Call for Proposals, applications are compiled by the competent administrative authority that has undertaken the support of the process and forwarded with its due diligence to the internal members of the Management Board of the Agricultural University of Athens, as these are indicated by direct and universal vote, along with the article 9 of the Law No. 4957/2022 and the Priority B'/ No. 99286/Z1'/08/08/2022 Joint Decision of the Minister of Education and Religious Affairs and the Minister of State (B' 4211).

Within fifteen (15) days following the nominations deadline, the Rector of the Agricultural University of Athens summons the internal members to a meeting, with reference to the evaluation of all the applications submitted and the nomination of the external members in the light of (3) of article 10 of the above Law.

The responsibility for coordinating the proceedings of the meeting rests with the internal member of the Governing Board who ranks first in order of preference, that is, the internal member who was elected first with the highest number of first-preference votes.

The Responsibility for coordinating the proceedings of the meeting, rests with the internal member of the Governing Council (G.C.) who ranked first in order of preference, that is, the internal member elected first in order with the highest number of first-preference votes. The serving Rector of the Higher Education Institution (H.E.I.) does not participate in the meeting of the internal members, unless he or she has been elected as an internal member, in which case the Rector participates in that capacity. The meeting may be attended by the Head of the General Directorate of Administrative and Financial Services of the H.E.I. or his/her lawful deputy, or, if for any reason they are absent or unable to attend, by the Head of the Administrative Directorate of the H.E.I. or his/her lawful deputy, who is responsible for keeping the minutes, collecting ballots, and recording any objections submitted, as well as one (1) technology and communications support staff member to assist with the electronic voting process. These individuals are appointed by act of the Rector.

The duties of the Election Conducting Body (E.C.B.) are performed by the internal member of the G.C. who ranked first in order of preference.

The E.C.B. must ensure the substantive and unhindered exercise of the voting rights of the internal members, oversee the correct and orderly conduct of the electronic voting procedure, provide support and resolve any issues that arise during it, and draft

and sign the final election report. In performing these duties, the E.C.B. is supported by the competent administrative services of the H.E.I. responsible for personnel matters and digital governance, particularly with respect to submitting information to the “Digital Ballot ZEUS” information system.

At the beginning of the meeting for the selection of external members, the candidacies submitted are examined to determine whether they meet the requirements of Article 2. The internal members decide on the validity of the candidacies by open vote. The decision on the validity of each candidacy is taken by absolute majority of the members present. In the event of a tie, the vote of the first-elected internal member prevails.

The E.C.B., in cooperation with GUnet S.A., prepares the unified ballot in accordance with the decision of paragraph 4, which includes in alphabetical order all names of the candidates for external members along with their status, in accordance with Annex I of this decision. The printed ballot form includes a lined table with three (3) numbered columns and a number of rows equal to the number of candidates. In the first column, the grade is entered in accordance with Article 5 of this decision; in the second column, the candidate's full name and father's name; and in the third column, the candidate's status.

The five (5) external members are selected in five (5) successive rounds in which five (5) separate ballots are conducted, each electing one external member.

Objections during the election process are submitted in writing to the E.C.B. and temporarily suspend the election procedure. A vote is conducted immediately on whether to accept or reject the objection, with the decision taken by majority of the internal members present.

If for any reason it is not possible to select all or some of the external members within the deadline set in the preceding paragraph, the authority to select the external members is transferred to the Senate of the H.E.I.

D. OBLIGATIONS OF THE EXTERNAL MANAGEMENT BOARD MEMBERS

The Management Board of the HEI shall exercise the responsibilities falling within article 14 of the Law No. 4957/2022, whereas its organization and functioning are governed by the provisions outlined in article 13 under the same Law and the Code of Administrative Procedure in relation to the meetings of the Collegiate Bodies.

E. PROVISION OF INFORMATION

For any further information and clarifications concerning this Call for Proposals and the applications procedure for the nomination of the external members of the Management Board of the University, all interested parties have the possibility of posing their questions via the e- mail administrativeMGMT@aua.gr, or contact by phone as follows: dialing +30-2105294977 & 2105294979, when calling from European Countries, or dialing 0011-30-2105294977 & 2105294979, when calling from the USA/Canada, or dialing the competent exit code, when calling from Asian Countries XXX-30-2105294977 & 2105294979, or dialing 0011-30- 2105294977 & 2105294979, when calling from Australia. In all the above cases, the relative exit code XXXX-30 and +30 often work interchangeably from mobile phones.

F. PUBLICITY

That Call for Proposals shall be published on the website of the Agricultural University of Athens, the Transparency Program “*DIAVGEIA*” in addition to the domestic and international daily press, as well as on educational and informational websites with the aim of receiving the maximum possible publicity. Besides, a notification of this Call for Proposals is to be sent to the Ministry of Education and Religious Affairs, Universities in Greece and abroad also included, with a view to being posted on their web pages.

THE RECTOR OF A.U.A.

SPYRIDON KINTZIOS

Attachments:

Application (Template)

Notification:

- Greek Ministry of Education Religious Affairs and Sports
- Domestic universities
- Educational and research institutions abroad
- Vice-Rectors of the Institution
- Department of University Governing Bodies
- Department D – Administrative Support
- Directorate of Digital Governance

APPLICATION

LAST NAME:

FIRST NAME:

FATHER'S NAME:

DATE OF BIRTH:

CAPACITY:

IDENTITY CARD NUMBER.:

Or

PASSPORT NUMBER:

E-mail:

PHONE NUMBER:

Subject: *Candidature for the position as external member of the Management Board of the Agricultural University of Athens.*

Number of enclosures:

- a) A Copy of Identity (ID) Card or Passport.
- b) A detailed Curriculum Vitae (CV).
- c) Any documents or information the candidate deems to support his/her nomination (optional).
- d) A Cover Letter of interest for the selection of the candidate for the position of an external member (optional).

Addressed To
THE AGRICULTURAL UNIVERSITY OF ATHENS

By means of the present application:

a) I submit my nomination for the post of an external member of the Management Board of the Agricultural University of Athens, pursuant to the legislation in effect within the framework of the Ref. No 646/February 2nd 2026 international call for proposals for the nomination of the external members of the Management Board of the Institution.

b) I accept the conditions for participation in the present Call for Proposals and I declare that I am aware of both the arising obligations from the capacity of the external member in case of my selection and the responsibilities exercised by the Management Board of the University, in accordance with the article 14 of the Law No.4957/2022.

c) I hereby declare my consent to the collection and processing of my personal data contained therein, besides the attached documents submitted by my candidacy, strictly for the evaluation of my application that falls within the procedure of the Ref No 646/February 2nd 2026 of the pertinent international Call for Proposals.

Location/ Date:

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The Applicant,